

ДОДАТКИ ||

Додаток А

Вивчення стану готовності студентів нефілологічних спеціальностей Миколаївського державного гуманітарного університету ім. Петра Могили до взаємодії з представниками іншої культури та співпраці з іноземними партнерами (2004 р., II курс) шляхом анкетування, написання есе та співбесід показало:

Таблиця 1

Результати проміжного тестування готовності студентів до міжкультурної взаємодії

Факультет	Всього студентів	Рівень		
		Початковий	Середній	Високий
Економічний	68	21	31	16
Правознавства	39	23	10	6
Екології	47	21	19	7
Політології	86	47	22	17
Всього	240	112	82	46
Всього у %	100	46,7	34,2	19,1

Додаток В

HOW DO YOU RATE AS A MANAGER?

For each of the following questions, tick the answer which comes to what you feel about yourself.

1. Are you a self-starter?

- a) I only make an effort when I want to
- b) If someone explains what to do, than I can continue from there.
- c) I make my own decisions. I don't need anyone to tell me what to do.

2. How do you get on with other people?

- a) I get on with almost everybody
- b) I have my own friends and I don't really need anyone else.
- c) I don't really feel at home with other people.

3. Can you lead and motivate others?

- a) Once something is moving I'll join it.
- b) I'm good at giving orders when I know what to do.
- c) I can persuade most people to follow me when I start something.

4. Can you take responsibility?

- a) I like to take charge and to obtain results.
- b) I'll take charge if I have to but I prefer someone else to be responsible.
- c) Someone always wants to be the leader and I'm happy to let them do the job.

5. Are you a good organizer?

- a) I tend to get confused when unexpected problems arise.
- b) I like to plan exactly what I'm going to do.
- c) I just let things happen.

6. How good a worker are you?

- a) I'm willing to work hard for something I really want.
- b) I find my home environment more stimulating than work.
- c) Regular work suits me but I don't like to interfere with my private life.

7. Can you make decisions?

- a) I am quite happy to execute other people's decisions.
- b) I often make very quick decisions which usually work but sometimes don't.
- c) Before making a decision I need time to think it over.

8. Do you enjoy taking risks?

- a) I always evaluate the exact dangers of any situation.
- b) I like the excitement taking big risks.
- c) For me safety is the most important thing.

9. Can you stay the course?

- a) The biggest challenge for me is getting a project started.
- b) If I decide to do something, nothing will stop me.
- c) If something doesn't go right first time I tend to lose interest.

10. Are you motivated by money?

- a) For me, job satisfaction cannot be measured in money terms.
- b) Although money is important for me, I value other things just as much.
- c) Making money is my main motivation.

11. How do you react to criticism?

- a) I dislike any form of criticism.
- b) If people criticize me I always listen and may or may not reject what they have to say.
- c) When people criticize me there is usually some truth in what they say.

12. Can people believe what you say?

- a) I try to be honest, but it is sometimes too difficult or too complicated to explain things to other people.
- b) I don't say things I don't mean.
- c) When I think I'm right, I don't care what anyone else thinks.

13. Do you delegate?

- a) I prefer to delegate what I consider to be the least important tasks.
- b) When I have a job to do I like to do everything myself.
- c) Delegating is an important part of any job.

14. Can you cope with stress?

- a) Stress is something I can live with.
- b) Stress can be a stimulating element in business.
- c) I try to avoid situations which lead to stress.

15. How do you view your chances of success?

- a) I believe that my success will depend to a large degree on factors outside my control.
- b) I know that everything depends on me and my abilities.
- c) It is difficult to foresee what will happen in the future.

16. If the business was not making a profit after five years, what would you do?

- a) Give up easily.
- b) Give up reluctantly.
- c) Carry on.

Scoring: Use the key to calculate your total score. Then check opposite to see how you rate as a manager.

44 or above

You definitely have the necessary qualities to become the manager of a successful business. You have a strong sense of

leadership, you can both organize and motivate and you know exactly where you and your team are going.

Between 44 and 22

You may need to think more carefully before setting up your own business. Although you do have some of the essential skills for running a business, you will probably not be able to deal with the pressures and strain that are a part of the job. You should perhaps consider taking some professional training or finding an associate who can compensate for some of your weaknesses.

Below 22

Managing your own business is not for you. You are better suited to the environment where you are not responsible for making decisions and taking risks. To operate successfully you need to follow well defined instructions and you prefer work that is both regular and predictable.

Evaluate your own chances to become a successful manager and discuss them with your groupmates.